

CAPSTONE
CONSTRUCTION

Application for Employment

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

A copy of a current, valid Driver's license is required with all applications

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

PART 1: GENERAL INFORMATION

Position applied for: _____ Date: _____

Requested Pay Rate: \$ _____

Applicant Name: _____

Address: _____

Telephone: Home: _____ Cell: _____ SS#: _____ - _____ - _____

E-Mail Address: _____

Have you ever been employed with us before? Yes ___ No ___

If Yes, give date _____

Are you currently employed? Yes ___ No ___

May we contact your current employer? Yes ___ No ___

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
(Proof of citizenship or immigration status will be required upon employment) Yes ___ No ___

On what date would you be available for work? _____

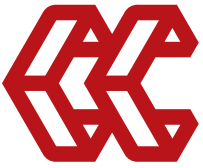
Are you available to work: ___ Full Time ___ Part Time ___ Shift Work ___ Temporary

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PART 2: BACKGROUND INFORMATION

Have you been convicted of a felony?

Yes ___ No ___

If Yes, please explain:

Do you have a valid WA State Driver's License?

Yes ___ No ___

What is your means of transportation? _____

PART 3: EDUCATION AND TRAINING

(School Type / Name of School / Location (City & State) / Degree: Y N / Dates Attended)

High School: _____

Business/ Tech/ VOC: _____

College/University: _____

Other (Specify): _____

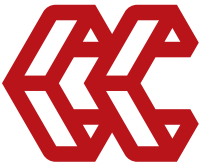
Describe any specialized training, apprenticeship, skills, and extra-curricular activities:

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PART 4: EMPLOYMENT HISTORY

Begin with your most recent job to your first job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. List each job separately. If you need additional space, attach a separate sheet(s).

Job Title: _____ Dates Worked from _____ to _____ Pay \$ _____ Per _____

Name of Employer: _____ Name of Supervisor: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Telephone: (____) - ____ - ____ Reason for Leaving: _____

Duties Performed:

Job Title: _____ Dates Worked from _____ to _____ Pay \$ _____ Per _____

Name of Employer: _____ Name of Supervisor: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Telephone: (____) - ____ - ____ Reason for Leaving: _____

Duties Performed:

Job Title: _____ Dates Worked from _____ to _____ Pay \$ _____ Per _____

Name of Employer: _____ Name of Supervisor: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Telephone: (____) - ____ - ____ Reason for Leaving: _____

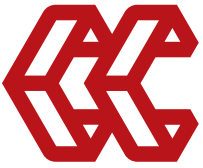
Duties Performed:

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Job Title: _____ Dates Worked from _____ to _____ Pay \$ _____ Per _____

Name of Employer: _____ Name of Supervisor: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Telephone: (____) - ____ - ____ Reason for Leaving: _____

Duties Performed:

List professional, trade business or civic activities and offices held.

You may exclude membership which would reveal gender, religion, national origin, age, ancestry, disability or other protected status.

PART 5: ADDITIONAL INFORMATION

Other Qualifications: *State any additional information you feel may be helpful to us in considering your application:*

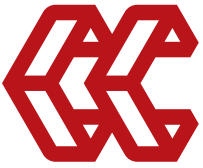
Specialized Skills: *List any equipment operated or specialized skills related to employment:*

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PART 6: REFERENCES

1. Name: _____ Phone # _____

2. Name: _____ Phone # _____

3. Name: _____ Phone # _____

PART 7: DATE AND SIGNATURE

To be accepted, you must sign and date this application

I certify that the answers given herein are true and complete to the best of my knowledge.

This application shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether or not applications are being accepted at that time.

I understand that the employer follows an employment-at-will policy, in that I or the employer may terminate my employment at any time, for any reason consistent with applicable state or federal law with or without cause. I understand that this application is not a contract for employment. I understand that to be employed I must be authorized to work in the United States, and I must show the employer documents that will prove this if I am offered employment by the employer.

I understand that the company may verify the information that I have provided on this application, on related papers, and in interviews, I authorize any individuals, schools and employers listed on this application to provide any information requested about me and I release them from all liability to damages in providing this information.

I understand that false, untruthful or misleading answers are cause for the rejection of this application and/or refusal for employment to be offered and if employed, a cause for dismissal. I understand also that I am required to abide by all rules and regulations of the employer.

Date/ Month/ Year

Signature (Print Name)

_____/_____/_____

Email finished applications to: **capstone@capstone247.com**

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